## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 15, 2001, were as follows: Average increases of 21 cents (2.4 percent) for Level 1 and 31 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED	RA		ANGE	
JOB TITLE	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>	
NF – 1					
SALES ASSOCIATE	173	8.22	12.60	7.00	
CASHIER-CHECKER	370	8.16	12.00	6.00	
CUSTOMER SERVICE ASST	26	9.70	14.53	7.35	
OFFICE CASHIER	8	12.24	13.90	9.39	
DESK CLERK	164	9.53	12.00	6.75	
NF – 2					
STORE DETECTIVE	22	9.99	15.25	8.50	
PAYROLL CLERK	15	14.06	16.01	12.87	
SECRETARY	23	11.69	14.50	10.00	
DATA ENTRY SPECIALIST	7	11.57	13.94	8.50	
ACCOUNTING TECHNICIAN	N 35	13.85	18.00	10.00	
NF - 3					
EXECUTIVE SECRETARY	27	15.61	16.50	12.00	
BOOKKEEPER	6	14.79	17.07	13.00	

WAGE AREA: #118 Anchorage, Alaska

ORDER DATE: July 9, 2001 SURVEY: #016/014-29